



# A thousand voices

[www.GoodJobsSummit.ca](http://www.GoodJobsSummit.ca)

1000 Delegates, 6 Keynotes, 8 Workshops,  
80 Worksheets, 2 Panels, 00s of Great Ideas

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# Some Highlights



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# A Great Partnership

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- Unifor.
- Canadian Federation of Students.
- Canadian Centre for Policy Alternatives (Ont.)
- Ryerson University (CLMR, Gindin Chair, SU).
- Good Jobs for All Coalition (Toronto).
- Dozens of other community, business, anti-poverty, labour organizations represented.



# Where We're At

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## **Job creation right now is:**

“Few good jobs in the middle, a couple of good jobs at the top, and a heck a lot of jobs at the bottom.”

## **Problem of quantity:**

Not enough jobs being created.

## **Problem of quality:**

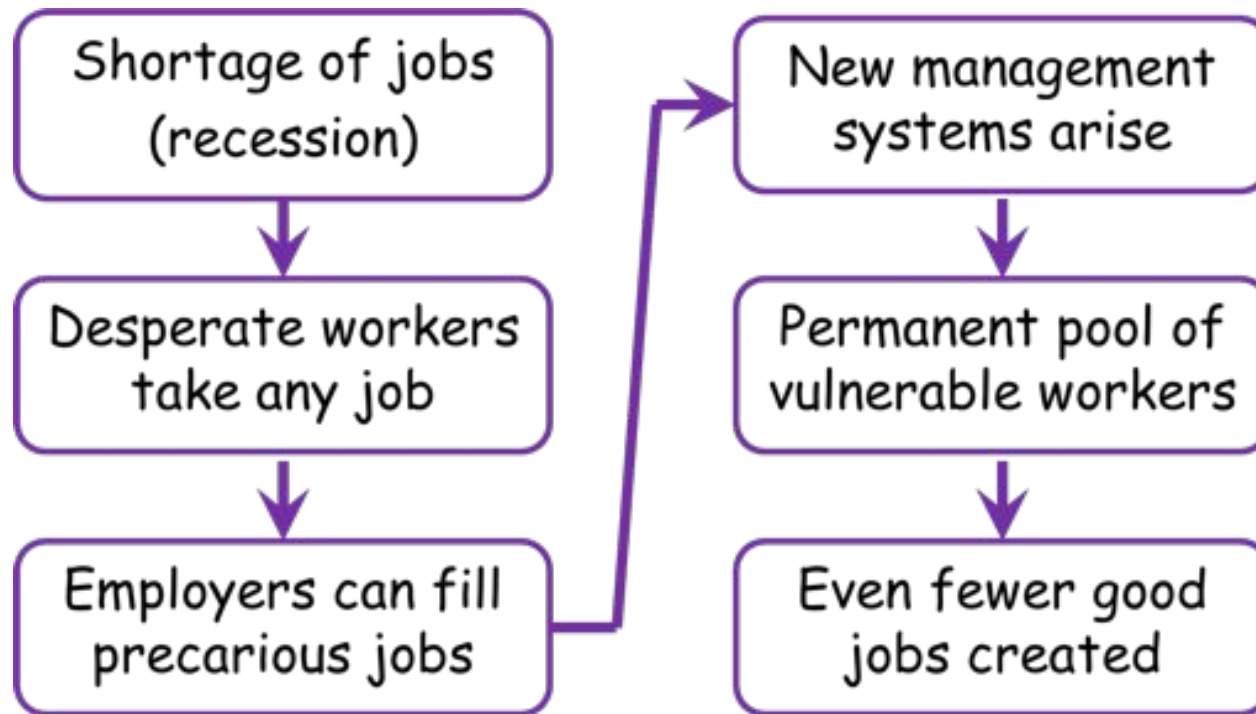
Deteriorating pay, standards, stability.

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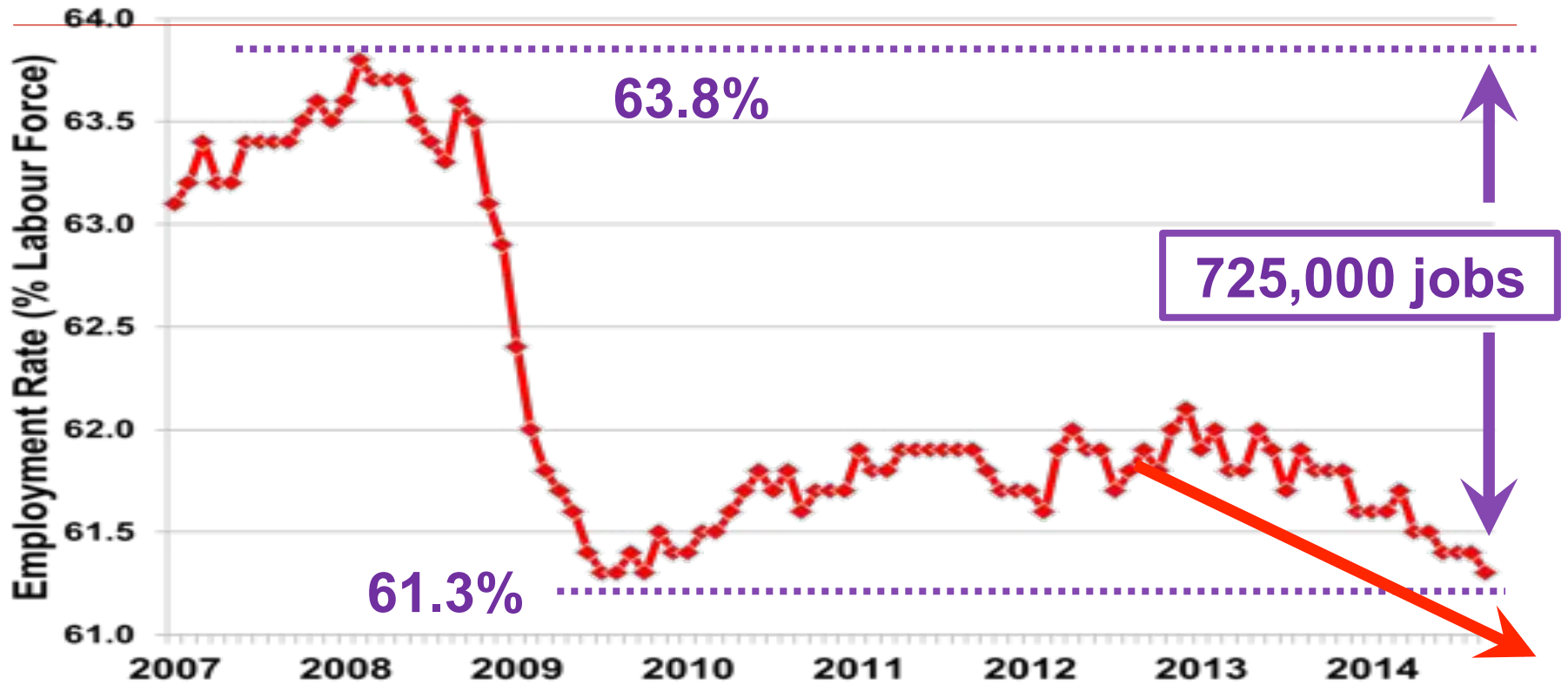


# Quantity and Quality

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# The Quantity Problem



# The Quality Problem

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**pre·car·i·ous** adj

- 1. Dangerously lacking in security or stability**
- 2. Subject to chance or unknown conditions**



# What We Want

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“**A good job is** where you are treated as a **human being** rather than a productive input...”

“...something that provides **continuous learning.**”

“Workers want **stability** and **choice.**”

“**A job** should lift you **OUT** of poverty.”

“**The ideal job** want would be a **green job.**”



# Specialized Workshops

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1. Green Jobs
2. Precarious Work
3. Innovative Strategies
4. Organizing
5. Inclusion & Equity
6. Regional/Rural Economies
7. Min./Living Wage
8. Unemployed at "Both Ends"

# Cross-Cutting Consensus

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*Some ideas came up over & over.*

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# Cross-Cutting Consensus

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1. Employment standards for all (legislated and bargained).
2. Genuine youth employment strategy.
3. Add value to Canadian resources.
4. Equity, inclusion are must-haves.
5. Pragmatic green jobs: green energy, transit, conservation, infrastructure, clean-up.
6. Collaboration, policy partnerships.
7. No “work for free.”
8. Leadership must come from top.

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# Where's the Leadership??

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"I will work hard to end the paradox of too many people without jobs in an economy that has too many jobs without people."



## Where's the Leadership??

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"We've emerged from the worst global economic downturn since the Great Depression with an economy that is the envy of the entire world."



## Where's the Leadership??

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"Our sound economic management and focus on jobs, growth & long-term prosperity have made Canada an international economic success story."



## Where's the Leadership??

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"If your parents are letting you live in the basement, you might as well go out and do something for free."





# Specific Good Ideas

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*Workshops came up with concrete proposals.*

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# Some Specific Good Ideas

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1. “Yes We Code.”
2. Community Benefits Agreements.
3. Bargaining & representation in precarious jobs.
4. Living wage movements to get buy-in from specific employers & communities.
5. Targeted apprenticeship programs with job offer.
6. Best-available hours rules.
7. Provide EI benefits while retraining.
8. In-source maintenance jobs.

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# Next Steps

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*“We must keep this conversation going.”*

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## Conclusion

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- We have strong direction on specific priorities and actions
- We want to move forward, across sectors and including “unusual suspects” together on an ongoing basis



## Next Steps

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1. Proceedings Report & Film
2. Invitation to Regional and Local Forums
3. Good Jobs Roundtable
4. Dialogue & Action will Continue – with all of us





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